



Mr. Rick Cleveland
Bayview Environmental Services, Inc.
6925 San Leandro Street
Oakland, CA 94261

Re: Workers' Compensation Experience Modifier

Dear Rick:

This letter will confirm the experience modification for Bayview Environmental Services, Inc. for the past three years as follows:

Year	Modification
2009	81%
2008	90%
2007	83%

Please advise of any questions.

Sincerely,

Tony J Page
Senior Vice President